

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

January 6, 2020

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, January 6, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Shirley Threadgill, Bryan Dozier and Trikena Simmons. Sandra Miller was absent.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional titled “I will Start Afresh.” Resolving to have a better year by building your life on a foundation of love.

East Middle students Devin Hurley and Patricia Santibanez-Alvarez led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

The family of Paul Pipkin accepted a Resolution of Esteem for his service with Montgomery County Schools. Mr. Pipkin passed away in September. The resolution reads as follows:

MONTGOMERY COUNTY BOARD OF EDUCATION
RESOLUTION OF ESTEEM
FOR
Paul Albright Pipkin

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Paul Albright Pipkin on September 26, 2019 and

WHEREAS, his dedication to Montgomery County Schools as a Heating and Air Conditioning Mechanic, was a living testament of his integrity and skill, and

WHEREAS, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county,

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

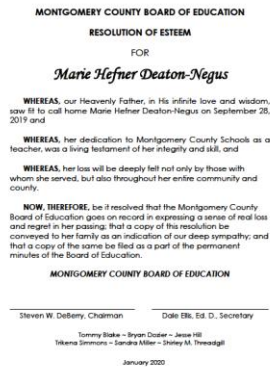
MONTGOMERY COUNTY BOARD OF EDUCATION

Steven W. DeBerry, Chairman Dale Ellis, Ed. D., Secretary

Tommy Blake – Bryan Dozier – Jesse Hill
Trikena Simmons – Sandra Miller – Shirley H. Threadgill

January 2020

The family of Marie Hefner Deaton-Negus accepted a Resolution of Esteem for her service with Montgomery County Schools. Mrs. Deaton-Negus passed away in September. The resolution reads as follows:



Dr. Ellis and East Middle Principal, Della Ingram introduced their employees of the month. Betty Baldwin, classified winner, was described by Mrs. Ingram as a lady that keeps her on her toes. She is the EMS ISS Coordinator and so much more. April Parsons, Teacher and certified winner. Mrs. Ingram described her as a lady that does everything and could run the school. She fills so many positions and is on all committees. She will never know how important she is to East Middle School.

Superintendent Ellis and JaMese Black, East Montgomery Principal, introduced their certified and classified employees of the month. Cheryl Johnson, classified winner, is the heartbeat of the school. She is a mother spirit to all and is appreciated and loved for all that she does. Scott Blue, Teacher and certified winner, is a quiet wonder. When she walks into his classroom his students are always learning. He has a calming spirit for many troubled students. He is appreciated for all that he does.

Dr. Ellis presented Danielle Brock a certificate and fifty-dollar check. Danielle was chosen as Montgomery County Schools Christmas card winner. Her design was sent to every county in North Carolina with our holiday greetings. Danielle is a student at West Montgomery High School.

Chairman DeBerry called upon Charlie Cosgrove for a special recognition. He presented Dr. Ellis with an ESGR Patriotic Employer award. This award recognizes employers who support the Guard and Reserve. Phillip Vassalo, Assistant Principal at East Middle School and a member of the Navy Reserves nominated Dr. Ellis.

Chairman DeBerry requested to hold the consent agenda until closed session. Tommy Blake made the motion and Jesse Hill seconded.

East Middle Teacher, April Parsons and students, Devin Hurley, Patricia Santibanez-Alvarez, Lillian Greene, and Clara Jackson presented “The Long Walk to Water.” The presentation was based on the book engaging families through literacy and global awareness projects. Mrs. Parsons stated that all students were engaged from chapter one through eighteen. Students formed committees to work on marketing, budget and programs. An event was held at East Middle, November 16, 2019. Students and families demonstrated their team building skills by building several types of bridges. Each person carried one to two gallons of water through the mile trail while learning about the books characters’ lives in Sudan. Thirty-two students and

volunteers were present and over one hundred and fifty dollars was raised for Salva Dut's organization, Water for South Sudan.

East Montgomery High School teachers Laura Dawkins, Leslie Shoffner, Jennifer Pieczynski, and Henry Bustle, presented "Culturally Responsive Teaching and Environments." This concept in teaching helps students take ownership of their education. Empowers students to engage in activities that demonstrate their uniqueness. Students acknowledge and value memberships in different groups. Students response to this teaching style have led to positive learning environments, increased test scores, communicates high expectations and narrowed the achievement gap. Henry Bustle, new teacher at East Montgomery, shared that since coming to East Montgomery from another district he has seen less incidents than his previous school.

Dr. Ellis presented for the board the results of the Central Office Survey for 2018-19.

Dr. Ellis asked the board to approve a date for the Mid-Year Review. The board decided Thursday, February 20, 2020 would work best for their schedules.

The MCS Diversity and Inclusion Goals were presented by team members. Goal 1 presented by Dr. Takeda LeGrand focused on increasing cultural awareness of all teachers, administrators, staff and students. Goal 2 presented by Dr. Kevin Lancaster focused on recruiting, hiring, and retaining teachers, administrators and staff of color. Goal 3 presented by Dr. Dale Ellis focused on increasing diverse community, parent, business and stakeholder engagement. Goal 4 presented by Tracy Grit and Wade Auman focused on developing a comprehensive instructional plan that is inclusive and reflects diversity. Goal 5 presented by Terri Absher and Jessalyn Spell focused on increasing participation of students of color or other minority groups in all curriculum, co-curricular and extracurricular activities and programs. Goal 6 presented by Dr. Jack Cagle and Dr. Chuck Dulin focused on reducing the overuse of discipline practices that remove students from the classroom.

Dr. Kevin Lancaster presented Policy 5030 Community Use of Facilities and Policy 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators for approval. Policy 4240/7312 Child Abuse Reports and Investigations was presented for first read. These policies will be up for approval at our next board meeting on February 3.

Superintendent Ellis presented an update on construction at the site. Slides in presentation are absent of descriptions due to Bill Mingin's leave from injuries. The upstairs of the CTE Building are complete except for punch list items. Dial tone to the elevator is complete. Floors continue to be the cause of delay. Open House has been rescheduled for February between the 15th and 25th. Students will start no later than February 1.

During his superintendent comments, Dr. Ellis presented a picture from the ground breaking ceremony from 2017. It is hard to believe that in twenty-six months we are here. The next few months will be a whirlwind. This year there will be forty-six students graduating with an associate degree. We look forward to having one hundred and fifty every year. It is exciting to hear the excitement and from students and teachers.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Shirley Threadgill seconding. The board approved entering into closed session unanimously.

During closed session, the board approved the following items unanimously with a motion by Bryan Dozier and a second by Jesse Hill:

- 1) December 2 Board Meeting Minutes;
- 2) Personnel and Auxiliary Reports as follows:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Unitha Smith	Sloan Bourgeois	Yes
2) Mary Williams	Reggie Jackson	Yes
<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Chelsea Covington	Carla Miller	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Roneisha Edwards Resignation	West High School EC Teacher Assistant	12/31/2019
2) Karen Francis Resignation	All Locations Child Nutrition Sub.	12/10/2019
3) Bianca Lilly Resignation	Mt. Gilead Elementary P.T Physical Education Assistant	12/19/2019
4) Kathy Wright Retirement	West High School Drafting Teacher	02/25/2020
5) Kelley Hensley Resignation	West High School Instructional Facilitator	12/22/2019

- c. Upon recommendation, approval of the following interim contracts for the 2019-2020 school year:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Marion Gulledge 01/02/2020	Green Ridge Elementary 1 st Grade Teacher	Yes	Julie McCaskill
2) Caleb Stout	East Middle School	Yes	
3) Jackie Jackson	East Middle School	Yes	
4) Jaylan Cole	West Montgomery High	Yes	

5) Shawanna Long	West Middle School	Yes
6) Keri Myrick	West Middle School	Yes
7) Destiny Garner	Page Street Elementary	Yes

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>
1) Janae Moore TBD	West Middle School P.T EC Teacher Asst.	Pending
2) Jewel Hussey 01/02/2020	Star Elementary School P.T. Tutor	Yes

- e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>
1) Jack Cagle 12/02/2019	Central Office Drop-Out Prevention Director	Central Office Director –RESTORE School Climate Transformation Grant

- f. Upon recommendation of the superintendent, approval of recommendation for employment of the following certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>
1) Patricia Flowers 12/16/2019	Central Office Mental Health Trauma Counselor	Yes

- g. Upon recommendation of the superintendent, approval of the following administrative contract:

Central Office – Annual 12 month contract with a term commencing January 1, 2020 and ending June 30, 2021

- Terri Absher, Director of Elementary Education

The following overnight field trips are requested:

Montgomery County Early College

Travel Tracker# 3240 – Beta Club State Convention

Koury Convention Center, Greensboro NC – 02/06/20 – 02/07/20

Upon recommendation, approval of release from Montgomery County Schools requested for the 2019-2020 school year.

Montgomery County Schools to Moore County Schools

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Upon recommendation, approval of the following Montgomery County School students for early graduation is requested.

West Montgomery High School

- 1) Jesse Calloway
- 2) Jada Drake
- 3) Jayla Drake
- 4) Roger Estep
- 5) Blayni Adams
- 6) Sarah Cranford
- 7) Jonathan Welch
- 8) Thongvanh Douangkham

East Montgomery High School

- 1) Karla Arrendondo Perez
- 2) Daniela Benitez-Trujillio
- 3) Kassidy Greene
- 4) Taegan Kellam
- 5) Elizabeth Lynthacum
- 6) Jayshon Moore
- 7) Zeb Morganelli
- 8) Zac Morganelli

Montgomery Learning Academy

- 1) Thomas Hamilton
- 2) Garrett Stoker
- 3) K'Von Ellis
- 4) Kevin Gutierrez
- 5) Eli Kelly
- 6) Rodolfo Cruz
- 7) Ian Zech
- 8) Laquan Ewing
- 9) Kane Blue
- 10) Jimmy Gomez
- 11) Robert Bruton
- 12) Mike Velasco
- 13) Lexander Pearson
- 14) Jaiden Petway
- 15) Jessica Britt

Montgomery County Early College

- 1) Aleah Futch

MOVE

- 1) Lilly Grady – WMHS
- 2) Jaylon Britt – WMHS

3) Budget Amendment:



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Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: January 6th, 2019
Subject: Agenda Item (Section – Consent Agenda)

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2020.

Fiscal Year 2019/2020 Budget Amendment # 3

State Funds

1) A net increase of \$16,986.00 to the State Budget Fund (Fund 1):

\$323,780.00 increase in PRCs 001, 002, 003, 005, 007, 013, 014, 027, 032, 034, 054, 069 – The state provided this allotment in response to the Legislature approving the years of service step increase on the teacher salary scale and the increase in the retirement rate and the increase in the cost of health insurance. It does not represent an actual increase in funding since the associated salary expenses went up by a corresponding amount.

\$327,379.00 decrease to PRCs 001, 003, 007, 013, 014, 027, 031, 034, 056, 061, 069, 130 – This represents the amount of funding the state took back as a result of the increase in charter school students.

\$550,056.00 decrease in PRC 001 (Classroom Teachers) and a corresponding \$550,056.00 increase in PRC 020 (International Classroom Teachers) – International teachers are paid from a different budget, PRC 020. We are employing 8 international teachers this year and this budget amendment represents moving funds from the regular classroom teacher budget to the international classroom teacher budget.

\$1550.00 increase in PRC 003 (Non-Instructional Support) – This is a reimbursement to the district for substitute teacher pay for the month of November.

\$19,035.00 increase in PRC 039 (Security Grant) – This is funding associated with a new security grant obtained by the district for the purpose of adding the new security entrance system like the one at the central office.

Federal Funds

3) A net decrease of \$39,548.46 to the Federal Budget Fund (Fund 3):

\$212.00 increase to PRC 049 (Pre-K 5C) – This was a slight increase in the actual allotment received above the estimated amount DPI had indicated we would receive.

\$43,076.88 decrease to PRC 110 (21st Century Grant) – These funds were received in our 2018/2019 grant and were not spent by October 1, 2019 and were reverted back to the state. The actual funds were not given to us until the end of November causing a delay in starting the program, resulting in the funds being leftover.

\$2.88 decrease in PRC 101 (Assistance Education) – These funds were received in our 2018/2019 grant and were not spent by October 1, 2019 and were reverted back to the state.

\$3310.30 increase in PRC 119 (EC Pre-K) – This is our planned allotment for 2019/2020.

Capital Outlay Funds

4) A net increase of \$7650.00 to the Capital Outlay Budget Fund (Fund 4)

\$7020.00 increase to PRC 036 (Transportation) – The yellow fuel truck had debris in the tank and had to be cleaned. It was also discovered that the tank had rusted and this had to be corrected.

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5)

Special Local Fund 8

6) No change to the Special Local Fund (Fund 8)

\$2000.00 increase to the 3000 purpose code (school level) in PRC 610 (Sandhill's Mental Health Grant) and a \$2000.00 decrease in the 6000 purpose code (district level) in PRC 610 (Sandhill's Mental Health Grant). This did not change the budget amount but qualified as a budget amendment since funds were transferred between purpose codes.

7) Overall, these adjustments resulted in an decrease of \$15,512.46 to the total 2019/2020 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

[illegible]

Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
<u>CAPITAL OUTLAY FUND</u>			
	Revenues		
4.4000.056	Fund Balance Appropriation	7,050.00	
	Net Change in Capital Outlay Revenues	7,050.00	
	Expenses		
4.9000.056	Repairs to Yellow Fuel Truck	7,050.00	
	Net Change in Capital Outlay Expenses	7,050.00	
	Net Change in Capital Outlay Budget	\$7,050.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$763,906.94
Amount of Increase			\$7,050.00
Total Appropriation in Current Amended Budget			\$770,956.94

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
	<u>Revenues</u>		
	<u>Expenses</u>		
	<u>Net Change in Child Nutrition Budget</u>	<u>\$0.00</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,425,964.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$3,425,964.00

Budget Amendment # 3

<u>Expense Code</u>	<u>Description of Code</u>	Increase	Decrease
LOCAL FUND 8			
Revenues			
	Total Changes in Fund 8 Revenues	\$0.00	
Expenses			
8.5000.616	Sandhill's Mental Health Grant	2,000.00	
9.6000.616	Sandhill's Mental Health Grant		2,000.00
	Total Change in Fund 8 Expenses	\$0.00	
	Net Change in Local Fund 8 Budget	\$0.00	

Explanation: Adjustments made for actual revenues and expenditures.	
Total Appropriation in Current Budget	\$4,388,108.64
Amount of Increase	\$0.00
Total Appropriation in Current Amended Budget	\$4,388,108.64

Summary of Budget Changes

Previous Budget	\$46,004,787.71
State Budget Change	\$16,986.00
Local Budget Change	\$0.00
Federal Budget Change	-\$39,548.44
Capital Outlay Budget Change	\$7,050.00
Child Nutrition Budget Change	\$0.00
Fund 8 Budget Change	\$0.00
Current Budget	\$45,989,275.32

Passed by majority vote by the Board of Education of Montgomery County on the 6th day of January 2020.

Chairman, Board of Education

Secretary, Board of Education

During closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Tommy Blake and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held Monday, February 3, 2020 at 6:30 pm at Montgomery County Board of Education boardroom.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary